

Full-Time, Temporary Staff Benefit Summary – Full-Time, Temporary Staff employees are entitled to health and dental coverage with an employment term more than sixty days in duration. In addition, employees in this classification are required to participate in the Teachers' Retirement System after one year of employment. For more details regarding each benefit listed below, please visit the HR website at <https://www.una.edu/humanresources/benefits> or click on the links below.

Health Insurance

UNA has a fully-insured group health insurance program with [Blue Cross/Blue Shield of Alabama](#), which includes medical, prescription drug, vision, psychiatric, and substance abuse benefits for full-time university employees, and their eligible dependents. The University covers the full individual premium for eligible employees.

Blue Cross Blue Shield of Alabama Health/Vision/RX – Monthly Premiums

<u>Tier</u>	<u>Employee Cost</u>	<u>UNA Cost</u>	<u>Total Premium</u>
Employee	\$0.00	\$557.95	\$557.95
+Child(ren)	\$362.65	\$557.95	\$920.60
+Spouse	\$557.94	\$557.95	\$1,115.89
+Spouse	0.744 499.51 Tm0 (G)JT	0.00000912 0 612 792 reW	nBT/F2 11.04 Tf1 0 0 1 216.29 484.99 Tm0 (G)JT

[Credit Union Membership](#)
[Kilby Laboratory School](#)
[Employee Wellness Center](#)
[Employee Wellness Program](#)
[Faculty/Staff Meal Plan](#)
[Travel Assistance](#)
[Identity Theft Assistance](#)
[Mental & Emotional Health Benefits](#)